



British Rafting National Selection Policy 2020

The British Canoeing Rafting Discipline Committee (British Rafting) has issued the following British Rafting National Team Selection Policy. This policy is in place for the fair, credible and robust selection of teams to represent Great Britain at international level events for the 2020 raft race year.

The policy is intended to maximise the opportunity for success for those athletes with the potential to succeed at both national and international level, ensuring Great Britain is represented by the strongest and best prepared team.

Ahead of the selection event, we wish all athletes good luck for a successful competition year built upon the behaviours, dedication, personal goals and teamwork required to succeed.

Sean Clarke - Chair, British Rafting

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ABBREVIATIONS & DEFINITIONS	
IRF	International Rafting Federation
ISP	British Rafting International Selection Panel
Athlete	British Rafting term for any individual within a team (synonymous with Competitor)
Category	Age group and gender classification
Championship	International Rafting Federation competition at European or World level
Competition	An event incorporating raft racing usually at a single site within a specified period of time
Competitor	International Rafting Federation term for any individual within a team (synonymous with Athlete)
Crew	British Rafting collective term for athletes who form a raft race team
Discipline	The different types of racing (Sprint, Head-to-Head, Slalom, Downriver/Endurance)
GBR Raft Race Team	A team who has met all the criteria of this selection policy and been selected to represent Great Britain in the IRF European and/or World Rafting Championship(s)

SECTION 1 - Overview

Selection Policy Purpose

The purpose of this Selection Policy is to clearly state the processes that will lead to the selection of the best teams of athletes for each International Rafting Federation event in 2020.

British Rafting National Selection Policy Objectives

- 1 To win medals at International Rafting Federation World and European Rafting Championships
- 2 To propose credible, safe and competitive GB Raft Race teams in as many categories as possible at International Rafting Federation World and European Rafting Championships
- 3 To become and then maintain Great Britain Raft Teams across all categories as one of the top five medalling nations at International Rafting Federation World and European Rafting Championships
- 4 To encourage the development of Great Britain Raft Race teams at International Rafting Federation World and European Cups
- 5 To support the long-term athlete development required for international success

This policy may be amended or supplemented by the British Rafting International Selection Panel at its discretion in order to achieve the above objectives and where it is necessary to address exceptional circumstances. Every effort will be made to ensure as much notice as possible is given to all persons affected by any change.

British Rafting International Selection Panel

For the last twenty years, the British Rafting Committee (formerly English White Water Rafting Committee) has been responsible for Great Britain Team Selection through the formation of an International Selection Panel (ISP). The British Rafting International Selection Panel are appointed by, and report to, the British Rafting Committee, who in turn report to the British Canoeing Board.

The British Rafting ISP are responsible for proposing and agreeing the selection policy on an annual basis and for selecting the teams to represent Great Britain in accordance with this policy. The British Rafting Committee play an integral part in producing the draft selection policy for consultation within the sport.

Members of the ISP are selected based on their experience and competency. The level of experience required relates to previous experience of selection/GB Team matters, current knowledge and first hand practical experience of the sport at a national and international level. The panel retains overall authority for all aspects of the selection policy including ratification of selection venue(s) and date(s) and the ultimate responsibility for selecting teams to represent Great Britain at Masters, Open, Under 23 and U19 levels.

Members of the ISP are not eligible to compete as named athletes in the selection event. Limited to one per team, an ISP member can be a named non-paddling reserve (for the selection event). Subsequent to the selection event, the ISP member may compete in an IRF event if the team has been successful in selections.

If an ISP member is required to paddle as a reserve during the selection event, mitigating circumstances must be submitted to the ISP and/or Jury (dependent on when it is known they are required to paddle) and a conflict of interest must be declared prior to the ISP member getting on the water.

In any instance of an ISP member being listed as a named reserve, they must not judge, interfere or otherwise influence the selection event and must declare a conflict of interest at the earliest opportunity.

The ISP for 2020 will consist of the following members (all with voting rights):

Chair:

- Etienne Stott (British Rafting International Selection Panel Chair 2017, 2018 & 2019, GB Slalom Olympic Gold Medallist, IRF Slalom Course Consultant - Indonesia 2015)

Core members:

- Georgina Preston (Former GB Women Team Member, British Rafting International Selection Panel Member 2019)
- Frances Kohn-Hollins (Former GB Women Team Member, British Rafting International Selection Panel Member 2017, 2018 & 2019)
- Gavin Barker (Independent Representative, former Raft Racer, current Freestyle Committee Selection Policy Author)
- Luke Dorbin (British Rafting Committee representative, British Rafting Safety Officer, former Raft Racer)

Secretariat (no voting rights):

The Secretariat to the Panel shall be a member of the British Rafting Committee who is responsible for convening the ISP, ensuring the Panel are provided with all necessary information to make decisions in a timely manner and is responsible for reporting all business to the British Rafting Committee and to teams following the decision(s) of the Panel. The Secretariat has no voting rights.

- Sean Clarke (British Rafting Selection Policy Author 2017, 2018, 2019 & 2020, British Rafting Chair, IRF GB Representative, IRF Marketing & Media Officer)

Observer (no voting rights):

The British Rafting Committee also has a non-voting appointed observer who attends all ISP meetings and is copied on all correspondence.

- Gemma Wiggs (British Canoeing Events & International Affairs Manager, British Rafting International Selection Panel Observer 2019)

Meeting formalities:

In the event of a member(s) of the International Selection Panel being unable to attend a meeting, best efforts shall be made to reschedule the meeting(s) within appropriate timeframes to the selection event. If the meeting cannot be rescheduled, the remaining panel members may proceed to meet provided at least three voting panel members can attend and where those three members are from the Chair and Core members.

In the event of a tied decision during a meeting, the Chair shall have the Casting Vote.

SECTION 2 - Eligibility for Selection

Selection Event Eligibility

The British Rafting National Selection 2020 event is open to all raft race teams from across the globe. Any team who does not meet all of the conditions as set out in this National Selection Policy will not be considered for selection as a GBR Raft Race Team i.e. international teams may compete but they will not be awarded any GBR Team status.

All teams competing at the British Rafting National Selection 2020 event must register (purchase tickets) prior to the event - regardless of nationality or desire to be a GBR selected team. The registration process will be available from early January 2020 and will close at 23:59 on Friday, 13 March 2020. No late registrations will be accepted. Raft race crews remain responsible for registering for the competition before entry limits are reached.

Selection Eligibility

To be considered for any 2020 GBR Raft Race Team, athletes must meet all of the following eligibility conditions:

1. Meet age and nationality criteria for international competitions (see Appendix 1 - Eligibility Policy)
2. Pay the selection registration fee on or before the published or amended deadlines
3. Every athlete on a team must be a member of British Canoeing at the point of registration for selection and remain so for the duration of the raft race calendar year
4. Upon selection, every athlete must sign a British Rafting Great Britain Team Participation Agreement at least two weeks prior to any travel to competition(s)
5. Crews must register, attend and compete in the British Rafting National Selection 2020 event
6. Any crew unable to register or attend the British Rafting National Selection 2020 event, but still wishing to be considered for selection, must submit Mitigating Circumstances to the ISP prior to commencement of the British Rafting National Selection 2020 event
7. Any crew who has registered but are no longer able to attend or compete in the British Rafting National Selection 2020 event, but who still wish to be considered for selection, must submit Mitigating Circumstances to the International Selection Panel prior to end of the final race of the British Rafting National Selection 2020 event
8. Items 5, 6 and 7 apply only to the selection event. Any escalations regarding racing during the event itself must be raised direct with the Jury as outlined in the IRF Race Rules

Exceptional Selection Eligibility

In exceptional circumstances, the International Selection Panel may consider, at their own discretion, applications for selection outside of the British Rafting National Selection 2020 event. Any application must comply fully with Selection Eligibility 1 through 4 inclusive. The ISP will not ordinarily accept applications for selection from any crew unable to register, attend, or compete in the British Rafting National Selection 2020 event unless the mitigating circumstances can be vigorously and robustly evidenced. Any decision must remain within the remit of the IRF Race Rules and this Selection Policy, namely the Policy Objectives.

IMPORTANT:

Any athlete or team found to be abusing or attempting to abuse the Exceptional Selection Eligibility will be severely reprimanded in addition to all teammates being banned from all UK and international raft race competitions for a period of not less than 24 months.

Competitor Age Eligibility

Selection will be subject to eligibility in accordance with competition rules laid down by the International Rafting Federation (IRF) and the British Rafting Committee:

- The first year anyone can compete at World and European Open/U23/U19 Championships is the year in which their 15th birthday falls
- The last year an U19 may compete in World and European U19 Championships is the year in which their 19th birthday falls
- The last year an U23 may compete in World and European U23 Championships is the year in which their 23rd birthday falls
- The first year a master can compete at World and European Master Championships is the year in which their 40th birthday falls

Under IRF Rules, athletes may enter more than one age category. Whilst this is possible for the British Rafting National Selections 2020 event, some discipline races will be run with age categories combined therefore entering more than one age category may not be feasible without the use of reserves. Specifically, this relates to the Head-to-Head and Downriver disciplines.

In making their selection decision, the British Rafting ISP may select a team to race in an age category that they did not race in at the selection event. This will only be done in exceptional circumstances and where there is no other suitable team for GBR Raft Race Team selection in that age category. No team will be forced to "race up" with it being at the team's own discretion which age category to race in if the opportunity arises.

Remaining Eligible and Deselection

Crews not acting in compliance with this Selection Policy will automatically be deselected and their selection place may be offered to the next team in the selection results.

British Rafting and British Canoeing reserve the right to deselect any athlete found guilty of a disciplinary offence under British Canoeing, British Rafting or IRF rules, policies and/or procedures. This includes doping offences.

Permitted named athlete changes to selected teams

International Rafting Federation Race Rules permit changes to the named athletes within a selected team (IRF Race Rules B 12 b... *Teams must have a minimum of 4 for R6 or 2 for R4 of the original Team that participated in their National Selections...*).

British Rafting further define that for a crew to remain eligible following a successful selection decision, the crew must meet the following criteria at all times during the race calendar year:

- Every athlete in the crew attains/remains compliant with all elements of this National Selection Policy
- Where a team registers for selection (event or through exceptional selection eligibility) with a named reserve, the team must have a minimum of 5 for R6 or 3 for R4 of the original team as the named athletes throughout the raft race calendar year
- All changes to the named athletes in a selected crew must be notified to the British Rafting International Selection Panel Secretariat in advance of the change occurring. This includes the addition of a reserve if no reserve was named at the point of selection
- If the athlete proposed to join the crew has already been selected in another GBR Raft Race Team for the same race calendar year, the ISP will accept the change unconditionally so long as it does

not impede the other team from competing

- If the athlete proposed to join the crew has **not** already been selected in another GBR Raft Race Team for the same race calendar year, the notification must include details of the experience and qualifications of the athlete including competence in paddling and safety. The ISP may impose conditions on the crew and/or athlete including, but not limited to, attendance/completion of Anti-Doping workshops/qualifications
- Under exceptional circumstances, the British Rafting ISP may consider additional changes than the two permitted named athlete changes. Acceptance of such changes will only be made if the decision complies with the Policy Objectives as set out in this National Selection Policy. Furthermore, decisions of this nature will involve consultation with other selected teams in the same gender and age categories and the International Rafting Federation Sports & Competition Committee

Attendance at British Rafting Raft Race events

All selected teams must attend and race at a minimum of one (1) British Rafting Raft Race event within the same race calendar year in order to remain eligible for selection. Failure to do so will result in all named athletes of the crew being ineligible to be selected in the following raft race calendar year.

If the full team cannot attend, a minimum of 2 for R4 or 4 for R6 of the selected team is considered acceptable attendance.

The British Rafting National Selection event (regardless of year) is **not** considered acceptable attendance.

Anti Doping

British Rafting is committed to British Canoeing Anti-Doping policies and promoting clean sport.

All athletes from a team seeking consideration for selection must have attended a Clean Sport Workshop within the 24 months preceding their attendance at the IRF European or World Rafting Championship event. Attendance is logged with British Canoeing. British Rafting will attempt to host at least one Clean Sport Workshop at a British Rafting event in early 2020. British Canoeing hosts several workshops throughout the year if attendance at the British Rafting hosted event is not possible.

In exceptional circumstances, where an athlete has been unable to attend a Clean Sport Workshop in the 24 months preceding the event, completion of the British Canoeing endorsed Anti-Doping workshop may be considered. Mitigating circumstances should be applied for in this case.

SECTION 3 - Selection Policy 2020

2020 International Rafting Federation major events

European Championship** Labe & Devil’s Stream, Czech Republic 08 - 13 June 2020

World Championship Wu Pai River, Ziyuan County, China 22 - 29 August 2020

** NOTE: ERC 2020 will be in R4 and R6 format. Rafting national selection 2020 is **only** for R4. R6 teams from 2019 are eligible to compete as GB teams in the R6 category for IRF ERC 2020 and must continue to abide by the 2019 national selection policy.

Selection Race Details 2020

Due to the water release schedules for Canolfan Tryweryn, the dates for the selection event have been decided and the immediately subsequent weekend is the backup weekend should water not be available on the initial weekend. Notification will be provided to all ticket holders on the evening of Thursday 26th March 2020.

Planned selection event:

Canolfan Tryweryn, Bala, Wales Saturday 28th and Sunday 29th March 2020

Backup selection event:

Canolfan Tryweryn, Bala, Wales Saturday 04th and Sunday 05th April 2020

Selection meeting and announcement of 2020 Great Britain Master, Open, U23 & U19 Teams

Following a meeting of the International Selection Panel, team selections will be announced on www.britishrafting.com by 20:00 on Tuesday, 31 March 2020 (or Tuesday, 07 April 2020 dependent on selection event dates)

Race format and categories

International Rafting Federation Raft Rules: the race format will abide by the published International Rafting Federation Race Rules www.internationalrafting.com/wp-content/uploads/2019/03/IRF-Race-Rules-2019-clean.pdf

Should updates to the IRF Race Rules be published prior to the commencement of the selection event, the updated race rules shall supersede these referenced in this national selection policy.

Racing will take place in the R4 (four athletes) format in the following categories:

<u>Female</u>	<u>Male</u>
U19	U19
U23	U23
Open	Open
Master	Master

Race Discipline Scores, Order and Schedule

Discipline	Score available
Sprint	10%
Head-to-Head	20%
Slalom	35%
Downriver	35%
Overall	Combined total of all

Dependent on the number of teams entered, all women’s teams will compete against each other and all men’s teams will compete against each other.

Start order for Sprint, Head-to-Head, Slalom and Downriver will be the same: The start list is as follows:

- U19
- U23
- Masters
- Open

Competitor team order for each discipline will be based upon:

- Random draw from a hat for the Sprint
- Reverse order of Sprint points for Slalom
- Head-to-Head start order shall be on Sprint rankings
- Downriver will be in reverse order of overall points

Event races are scheduled as follows:

	Morning Session	Afternoon Session
Day 1	Sprint, Head-to-Head	Slalom
Day 2	Downriver	-

Point allocation and ranking

There will be one results table for men and one for women.

Calculating the overall 2020 Selection results:

- The ISP will consider the overall results and offer selection to teams based on their overall ranking. For example, if a U19 team beats the top ranking U23 team, the U19 team will be offered selection as either U19 or U23. The U19 team will then choose which age category to be selected in
- Teams not competing in all disciplines will keep any points achieved
- Ties in points decided using, in order:
 - i) Best discarded result in slalom
 - ii) Fewest penalties in slalom best run

Overall points will be published after each discipline.

Judges and Jury

The Head Judge shall be an IRF Qualified Judge and where possible will be of IRF Chief Judge status.

The Jury shall consist of two other IRF Qualified Judges and where possible be of IRF General Judge or higher status.

Course Design

The course designers shall be responsible for the setting of the Sprint, Head-to-Head, Slalom and Downriver race configurations. The course designers will be the Head Judge and two randomly selected British Canoeing Raft Race Coaches who cannot be racing in the selection event.

All races will be timed using timer beams and/or synchro stopwatches and experienced and, where practical, IRF qualified judges.

The proposed start line for Sprint and Head-to-Head is the exit of the commercial rafting egress pool and finish below Chapel Falls but before the campsite egress.

The proposed start line for Slalom is the race hut at the mid-point of the Graveyard rapid to the pool above Ski Jump rapid. The Sprint, Head-to-Head, and Slalom start and finish will be clearly marked the night prior to the race (Friday, 27 March 2020).

The final slalom course design will be hung and approved by the Jury not less than one (1) hour prior to the first slalom start. Final pole adjustments can only be made by the course designers (or delegated to the appointed race judges) in consultation with the Head Judge.

The Downriver will commence at the exit of the commercial rafting egress pool and finish just upstream of the main road bridge into Bala (race egress point on river right immediately after the bridge). Teams finishing ahead of other teams must vacate the area at the bottom of the course immediately so as not to hinder those teams still racing behind them.

The final configuration for Downriver will be published on the evening of Saturday, 28 March 2020.

Contingency

The ISP retains the right to adapt racing to ensure a fair process in line with the following principles and processes:

The Head Judge will have the responsibility to measure weather conditions and make necessary decisions relating to the timetabling of the event. The Head Judge and/or ISP will also have the responsibility to make any adjustments to the timetable following any delays. Should local conditions threaten the planned racing then the Head Judge reserves the right to amend the competition format/schedule in any way necessary to complete fair racing.

Examples of such amendments could include, but are not limited to:

- Early morning/ evening racing under floodlights
- Taking results from first runs in slalom
- Counting results from runs where a whole class/race run has been completed fairly
- Reducing start intervals
- Changing order of events
- Single run races/multiple races in one day

This is not an exhaustive list and all other reasonable options will be considered where such options are considered to complete a fair event in accordance with the specific challenge(s) identified. The minimum number of disciplines that the British Rafting National Selection 2020 event will include is three (3).

Event communications

For ISP announcements refer to www.britishrafting.com. During the event important information will be posted at Race HQ and across British Rafting social media (@britishrafting on Facebook, Twitter and Instagram).

Protests

The British Rafting National Selection 2020 event will adhere to the [International Rafting Federation Race Rules](#) regarding Protests. Namely Section *M. Protests* (page 27). Exceptions to this are:

- Section M (5) is replaced with: Protest fee shall be £50 GBP. Protest fees must be submitted along with the written protest or the protest will not be accepted. No cash, no protest!
- Section M (8) is invalid for this event and as such will not be used in any official dealings
- Section M (10) is invalid for this event - all appeals will be conducted according to the Appeals Policy (see Appendix 2 of this document)

Performance Standards

Upon completion of the British Rafting National Selection 2020 event, the ISP will consider the final results to select the GBR Raft Race Masters, Open, U23 & U19 teams. In selecting teams, the panel will review athlete compliance with all sections of this Selection Policy.

All teams putting themselves forward for selection for a Great Britain team must declare:

- In accordance with [British Canoeing Stadium Raft Guide](#) assessment, their crew are able to reflip and all crew re-enter the raft in under two minutes
- All crew members are sufficiently competent to paddle on Grade 3 river (U19 and U23 teams) or Grade 4 (Open and Masters teams)

Where the ISP are unsure of crew competence in these areas, they may request teams to prove their competence before, during or after the selection event.

British Rafting strongly recommends all crew members to be qualified with [British Canoeing White Water Safety and Rescue](#) training and an appropriate (minimum) eight hour First Aid certification.

The British Rafting ISP in making their selection decision(s) may consult on crew competencies with the Race Director, Safety Director and Head Judge.

Available and Released places

Under International Rafting Federation Race Rules, Great Britain may enter up to two (2) crews at each IRF European Rafting Championship and up to one (1) crew at each IRF World Rafting Championship per gender and age category. This results in a maximum number of sixteen (16) and eight (8) crews respectively.

Subject to Selection Eligibility, Exceptional Selection Eligibility and Mitigating Circumstances the results of the British Rafting National Selections 2020 event will identify the top two crews for selection for the IRF European Championship and top crew for the IRF World Championship in each category. Crews outside the top crew(s) may be selected as non-travelling reserves.

In the event of one of the selected crews declining a place at the European or World Rafting Championships then the reserve(s) will be next in line to take up the place(s) in order of the selection points table.

If a selected crew declines a place at an IRF European or World Rafting Championship, they must inform the British Rafting ISP Secretariat no less than ten (10) weeks prior to the start date of the competition they are declining so that reserve crews have sufficient time to make travel arrangements. Failure to notify the ISP within this time period, or provide mitigating circumstances, will result in the team being banned from competing at any other raft race events in that race year and ineligible to be selected as a GBR raft race team in the immediately following raft race year.

The British Rafting ISP may additionally recommend IRF Euro Cup events for certain teams regardless of their Great Britain Raft Race Team selection outcome.

SECTION 4 - General Information - 2020 GBR Teams

IRF Event Registration

Registration for GB teams seeking to compete at the International Rafting Federation European Rafting Championship and/or the World Rafting Championship will be coordinated centrally through British Rafting. No team will be permitted to register directly with the IRF or the event organiser. The IRF will reject any GB entries that have not been submitted by British Rafting.

British Rafting will confirm all team registrations with the ISP to ensure each application for registration is compliant with all criteria of this selection policy.

British Rafting will coordinate non-refundable registration fee payment with the IRF and/or event organiser - as such, no team registration will be accepted for consideration until the registration fee has been paid in full and in clear funds to British Rafting. If a team withdraws their registration after the IRF event registration closing date, the IRF will retain the non-refundable registration fee and the team will not receive any refund.

In exceptional circumstances, in addition to the registration fee British Rafting may impose a security deposit on a team which will be returned to the team upon competitive attendance at the event to which they have applied to register. The security deposit will not exceed £100 GBP per athlete in the crew.

Funding and Participation

International Rafting Federation and British Rafting events are not part of the British Canoeing Olympic programme and currently have no source of funding. British Rafting and British Canoeing will provide selected athletes support for communication and liaison purposes but coaching and travel arrangements will be the responsibility of the individual athletes. Selection to a Great Britain Raft Race Team is to specific identified races in accordance with the prevailing selection policy. Selected paddlers will be required to fully fund the costs of transport, travel, accreditation, food, accommodation and any other related training and participation costs.

Athletes under the age of 18 selected to a Great Britain Raft Race Team will be required to agree in advance with the British Rafting ISP that an appropriate designated adult will accompany them. This must be agreed at least one (1) month prior to the start of the first IRF competition.

All athletes putting themselves forward for selection for a Great Britain team are expected to hold a valid passport with a minimum of six (6) months validity and hold a current European Health Insurance Card (EHIC).

All athletes travelling to IRF Competitions must either hold appropriate insurance cover for competitions or take out British Canoeing Travel Insurance that provides cover for competition.

Deselection

British Rafting and British Canoeing reserve the right to deselect any athlete found guilty of a disciplinary offence under British Canoeing, British Rafting or IRF rules, policies and/or procedures. This includes doping offences and for those under the age of 18, any breaches of British Canoeing, British Rafting or IRF rules, policies and/or procedures by their parent(s)/guardian(s).

The British Rafting ISP reserves the right to withdraw athletes from identified competition(s) based on injury/illness or lack of commitment to training. Such decisions will only be taken following consultation with appropriate coaches and/or medical reports.

Mitigating circumstances

Mitigating circumstances are defined as being circumstances that are unplanned, unexpected, unavoidable and unforeseen.

When considering mitigating circumstances, the decision of the British Rafting ISP is final and binding. Any athlete who enters into this mitigating circumstances process accepts that the decision will be final and binding and is not subject to appeal.

If a crew is unable to contest selection at the British Rafting National Selection 2020 event, the British Rafting International Selection Panel reserves the right to provide a further opportunity to qualify to compete at the 2020 IRF European and/or World Rafting Championships, subject to the following condition:

- Certificated evidence of illness or other mitigating circumstance must be presented to the ISP prior to the commencement of the selection event

The following is a non-exhaustive list of circumstances that are **unlikely to be accepted** as mitigating circumstances:

- Medical circumstances without supporting medical documents or retrospective medical evidence
- Medical circumstances which do not relate to the selection events in question
- Minor illness or ailment, which in a work situation would be unlikely to lead to absence from work
- If there is a reasonable case that the circumstances were foreseeable and/or preventable
- Financial issues
- Religious Observance (i.e. fasting, leaving before sundown etc)
- Holidays/family events
- Transport difficulties such as delayed flights, strikes or traffic jams, athletes are expected to plan accordingly
- Late disclosure of circumstances on the basis that the athlete did not feel comfortable bringing the circumstances to the attention of the British Rafting ISP prior to the selection event
- Poor time management (pressure of work)
- Missing events due to misreading of event timetable or oversleeping
- A long-term condition where treatment or additional support/arrangements are in place to mitigate

Paddler agreement

Upon accepting selection, paddlers must sign the British Rafting Great Britain Team Athlete Agreement at least two weeks before travelling to the first IRF event of the 2020 competition calendar.

Appeals Procedure

See Appendix 2 for the British Rafting appeals procedure.

Conflicts of Interest

British Rafting is committed to upholding high standards of integrity and as such any person who sits on the British Rafting Committee and/or ISP shall declare any conflicts or potential conflicts and shall refrain from participation in the discussion of and any vote in respect of any selection matter in which they have a conflict of interest. If a person is unsure whether they have a conflict or potential conflict they should consult the British Canoeing Head of Governance and Compliance.

Data Protection

British Rafting has adopted all British Canoeing policies.

British Canoeing is a privacy conscious organisation and is strongly committed to an individual's right to privacy. All data gathered during the selection process will only be utilised for the purposes of an athlete's participation in a Great Britain Raft Race Team. This may include administering their event/race entry and certain information may be published as part of the results and rankings of the event/race.

Any personal data will be processed and stored in compliance with the British Canoeing Data Protection Policy and in accordance with all applicable Data Protection laws in effect at the time of publication of this National Selection Policy, including but not limited to, the Data Protection Act 2018 and the GDPR which came into effect on 25th May 2018.

Further information on British Canoeing's approach to privacy and data protection, including British Canoeing's privacy notices, policies and contact details, can be located in their Privacy Centre (www.britishcanoeing.org.uk/about/privacy-centre). Should an athlete wish any data British Canoeing hold relating to them to be deleted at any point, they should contact British Canoeing at GDPR@britishcanoeing.org.uk.

Policies

For the avoidance of doubt this selection policy operates in conjunction with all relevant British Canoeing policies and rules including but not limited to, Equality Policy, Anti-Doping Policy, Anti Bullying Policy and Anti Bribery Policy.

Communications

British Rafting is committed to providing open and informative communication in relation to selection. All teams will receive formal confirmation of the selection and for those athletes who wish to discuss the outcome of decision made by the International Selection Panel / British Rafting Committee the Chair of the International Selection Panel / British Rafting Committee will be available to speak informally to athletes and in the case of minors, parents / legal guardians.

- End of 2020 policy -

APPENDIX 1 - Eligibility Policy

1. Eligibility for National Team Selection:

- b) At the point of registration for British Rafting National Selection 2020, all potential GBR Raft Race Team athletes must meet either of the following criteria:
 - i) Hold a valid British Passport, OR
 - ii) Be able to provide proof of permanent residency in the UK for at least the last two (2) years
- c) All athletes whose team is selected to represent Great Britain MUST be a Member of British Canoeing PRIOR to registration for the British Rafting National Selection 2020 event and continue to hold such membership throughout the 2020 Raft Race calendar year

2. Eligibility to compete in International Rafting Federation Championships:

- a) Only a Competitor, who is a member of their National Federation [British Canoeing], who in turn is a Member Nation of the IRF, is eligible to compete in an IRF A- or B-Level Event.
- b) A Competitor may not compete for more than one National Federation in any one calendar year. This rule does not apply in the case of changing residency or citizenship by marriage. In all cases of a change in residency or citizenship, once confirmed, the former National Federation has no right to prevent a Competitor from racing in an Event.
- c) If a Competitor wishes to compete for a Member Nation at an A- or B-Level Event and they do not hold a passport or official permanent residency in that nation, they must:
 - i) provide proof that they are permanently domiciled in that foreign nation to the satisfaction of the [International Rafting Federation] Sport & Competition Committee.
 - ii) Provide authorisation from their Federation of origin unless he/she has domiciled for 2 years or more in this foreign nation or has married a citizen from that foreign nation
 - iii) Have competed in the national selections of the foreign nation
 - iv) Bring such cases to the attention of the IRF before the announced deadline date for Team entries.

NOTES:

- 1) British Rafting strongly recommends all competitors to become independent Members of British Canoeing regardless of the outcome or expectations of their performance at the British Rafting National Team Selection 2020 event

APPENDIX 2 - Appeals Procedure

Note 1. The Head of Governance shall have the power to adjust the timescales within this appeals procedure if required. If this is required, it will be communicated to all interested parties at each relevant stage of the appeals process.

Note 2. If the Head of Governance is not available, for whatever reason, the Chief Executive Officer or delegate of the Chief Executive Officer will carry out the role of the Head of Governance within this appeals procedure.

Note 3. Athletes should ensure that they have provided their preferred method of communication and relevant up to date contact details in advance of any selection decisions. If the Athlete is under eighteen (18) years of age current and preferred contact details of their parent or legal guardian should also be provided.

Note 4. Athletes are advised that there are independent sources of support and guidance available. Should athletes wish to gain advice they can speak to the Welfare Officer who will direct the athlete appropriately.

If an Athlete wishes to appeal against a decision taken as part of this Selection Policy then the following two stage process will apply:

1. Stage 1 Review

- 1.1. A written request for a formal review is submitted, in the first instance, by the Athlete or Parent/Guardian to the Selection Panel/Committee Chair who will carry out a review in consultation with the Selection Panel/Committee.
- 1.2. This request must be submitted within 48 hours (or an earlier date if that has been decided and communicated by the Head of Governance) of the selection being formally announced.
- 1.3. Within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) the Selection Panel/Committee Chair will advise in writing the outcome of the review and the decision reached.

2. Stage 2 Appeal

- 2.1. If following the formal review the Athlete wishes to formally appeal the decision, then a written Notice of Appeal must be submitted by them to British Canoeing Head of Governance within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) of receiving the outcome of the formal review.

3. Notice of Appeal

- 3.1. The Notice of Appeal will set out the grounds of the appeal and will include full details of which ground(s) in 4.1 the appeal is based upon and the precise manner in which the ground(s) have been met. The Notice of Appeal should be as comprehensive as possible as it will form the basis of the remainder of this procedure.

4. Grounds of Appeal

- 4.1. An Athlete shall be entitled to appeal on any (either individually or cumulative) of the following grounds:
- a) The decision was not in accordance with the Selection Policy as published;
 - b) The policy has been misapplied or applied on no good evidence and/or in circumstances where the application of the policy was unfair;
 - c) The decision maker has not declared a conflict and/or has shown bias or the selection has otherwise been demonstrably unfair; and/or
 - d) Where the conclusion is one that no reasonable decision maker could have reached.
- 4.2 In order to ensure a timely and efficient appeals process only the grounds of appeal detailed in 4.1 will be permitted. The composition of the Selection Panel/Committee is not open to appeal unless 4.1 (c) is being cited in The Notice of Appeal.

5. Appeal Panel

- 5.1. The Head of Governance and Compliance will convene a three person Appeal Panel as soon as is practicable to determine the appeal made up of suitably independent and experienced members who have not been involved in the Selection process so far. The Athlete will be given the opportunity to challenge the composition of the Appeal Panel.
- 5.2. The Head of Governance shall contact the Selection Panel/Committee to inform them of the Appeal, provide them with a copy of the Notice of Appeal and request that they provide any additional information they wish the Appeal Panel to consider within 48 hours of receiving the Notice of Appeal.
- 5.3. The Appeal Panel will ordinarily determine the appeal based on the written submissions of the Athlete and the Selection Panel/Committee without a hearing or the calling of witnesses or the giving of oral evidence. However, the Appeal Panel will have the power to set its own processes and give directions including but not limited to, requesting further information, setting up a teleconference, determining if a hearing is required and if it is, establishing the date, time and place, and format to be followed in such a hearing.
- 5.4. The Appeal Panel will seek to reach its conclusion within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) of its appointment in accordance with 5.1, and will inform all interested parties in writing.
- 5.5. The Appeal Panel shall be entitled to;
- a) Rescind the selection decision and confirm the selection of the Athlete in circumstances where it is clear that the grounds of the Appeal have been upheld.
 - b) Confirm the selection decision and reject the Appeal.
 - c) Quash the selection decision and remit the matter back to the Selection Panel/Committee identifying the errors they have found in the conduct of the selection process and requesting that a new decision is made within one week (or an earlier date if that has been decided and communicated by the Head of Governance).

6. Final and Binding

- 6.1 This is an accelerated process to enable any challenge to be resolved as quickly as is reasonably possible.

- 6.2 The aim of this process is to return a decision on appeal in a timely manner. If the athlete fails to adhere to the time limits set out in this process he or she will have lost their right of Appeal under this procedure, save in wholly exceptional circumstances which will be judged by the Chief Executive Officer of British Canoeing in their absolute discretion.
- 6.3 Further this it is intended to be conclusive and therefore any athlete who enters into this appeal process accepts that the decision will be final and binding.
- 6.4 Each appeal will be considered on its own merits.

7. Confidentiality of Proceedings and Publication of Decision

- 7.1 British Canoeing and the Athlete are under an obligation of confidentiality in respect of any appeal proceeding under this Procedure. Save as permitted under this Appeals Procedure none of these Parties will make any public statement or disclosure of the contents of the Notice, or any other matter referred to by any of the parties during the course of these Proceedings.
- 7.2 British Canoeing shall be entitled to publish the decision of the Appeal Panel where it upholds the Appeal (or any element of it) in such manner and to such extent as is necessary to inform all properly interested and affected parties of the status of the selection decision previously published and the resulting position as to selection.

